Great Place To Work

Employer Branding



What is this guide for?

Your exceptional performance and attractive, employee-orientated workplace makes your organisation one of the best places to work in Ireland. This creates a success factor for your company that gives you significant benefits on the job market - as well as strengthening your employer brand. This should be communicated! Making time to celebrate your accreditation not only builds pride among your employees, but also helps you attract new talent, partners, and customers. In this guide, you'll find a range of tips and examples of how to successfully communicate and activate your Certification™.

Please feel free to contact us with any questions you may have regarding your outreach efforts and the media kit. We are happy to offer suggestions as how best to capitalise on your company's recognition.

Get a bespoke Certification™ Activation Branded Pack

LEARN MORE

Get a Certification™ Celebration Pack and leverage your achievement!

Within five days, you'll receive a parcel with props to celebrate your Certification™, as well as marketing collateral to maximise its impact.

We take care of everything for you!















Certification Spotlight | Prosperous Financial Congratulations to Prosperous Financial on recently being Certified as a great place to work again! Click here to find out more about their Great culture, and see what CEO Colin Duignan had to say about the achievement below:

'To be recognised as a Great Place to Work for the second year running - and with such outstanding results - is something we're all incredibly proud of. It's a reflection of the dedication and passion our people bring every day. At Prosperous Financial, we've built a culture grounded in transparency, integrity, clarity, and a client-centric mindset because we believe that when our people thrive, so do our clients. This achievement reaffirms our commitment to creating an environment where our team can dreplan and enjoy life - both at work and beyond.' Colin Duianan

Colin Duignan
CEO
Prosperous Financia



Internal communication

Internal email

with Share the news vour thank your company and employees for their feedback. Let everyone know what they can expect next from you and the leadership team and the reasons why creating a great experience for all is important to your Your employees company. appreciate when you close the loop on the feedback process and take pride in the great workplace you've created together.

Tip: Here is an example of an internal email you can send to your team. You just have to copy paste!

Hi Team,

Congratulations all around!

We're now officially a Great Place to Work-Certified[™] company! / We're now officially one of Ireland's Best Workplaces!

Thank you to everyone who took the time to complete the Trust Index Employee Survey. Your feedback will help us run our business better for everyone and will help us to continue to build on our great culture.

We can't wait to share the news. If you'd like to tell your family and friends about our new status, you can share our company's posts on your social channels.

Thank you all for everything you do to make this a Great Place To Work – this is everyone's achievement!

Many thanks,

[Sender]

Internal communication

Celebration party

Celebrate your Certification™ with a company event such as a company breakfast, lunch, afternoon break or dinner. For this occasion, have the Certification logo printed onto cakes, T-shirts or other print materials. For your internal parties, photo booths and food branding are other amazing ideas to keep in mind!







Website

Home page

Your website is the foundation of your online communication and reflects its identity. Make sure you don't miss the opportunity to showcase your interest in creating a high-trust culture! Here, visitors should be able to tell at first glance what your company stands for and what makes you stand out. You can display your recognition logo on your landing page but also on your careers page, "about us" page, or write about your Great Place to Work recognition. Not only it is attractive for current and potential business partners, but it is also your chance to showcase your unique culture to prospective employees!





About Us ▼ Our Brands

Our People ▼

Our Sustainability - Contact Us





Welcome to

Tayto Snacks, Ireland's leading snack-food manufacturer

Creating Happy Snacking Moments









Talk to our expert team today!



Pioneering the next generation of communication solutions: Where every career story weaves into the fabric of messaging.









Website

Careers page

We especially recommend mentioning your Certification™ on your Careers page. This allows you to increase your attractiveness as an employer, establish trust and increase the quantity as well as the quality of your applicants.





Great Place

Work

IRELAND

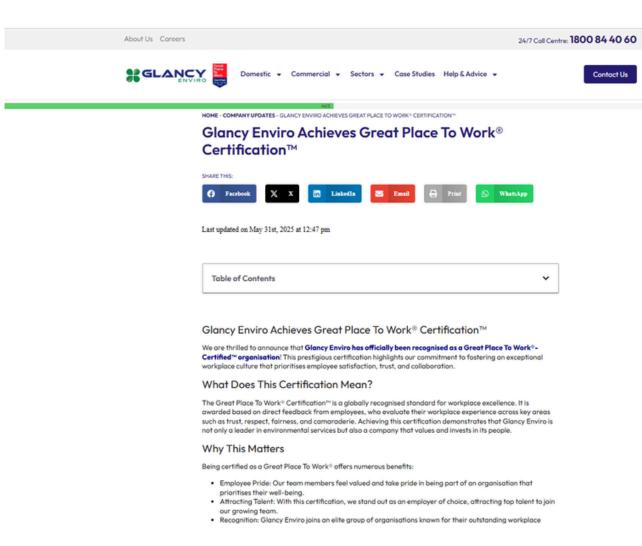
2025

Website

Blog posts & Newsletters

Remind your employees that they helped build an extraordinary workplace and let the outside world know you are a trustworthy organisation: display vour recognition logo within vour newsletters and blog articles! You can write about your Great Place to Work journey and you can even share our Webinars invites. These serve as great weekly reminders that maintaining a high-trust culture is mportant.

Tip: Share this blog post on your social media channels too (LinkedIn, Facebook, Twitter, Instagram etc.)



Social Media

Hashtags & Handles

When prospective employees want to get a sense of your company's culture, they will often visit your social media pages. Social Media is now the mainstream media and millennials' favourite diaital platforms. Showcasing vour Facebook, recognition on Instagram, LinkedIn, Twitter, etc. is one of the most efficient ways to show the world the great things you achieve. If you need help designing a graphic, feel free to get in touch with us.



@greatplacetoworkireland



@GPTW_Ireland



@GPTWIreland



@gptwireland



#BestWorkplaces25 #BestWorkplaces26

#GPTWCertified #CertifiedGreat



Social Media

Sample posts

Here are a few sample posts to get you started.



- It's official! We're proud to be one of Ireland's Best Workplaces! @GPTW_Ireland #gptw #bestworkplaces
- So proud to be one of Ireland's Best Workplaces!
 Interested in joining our great culture? Get in touch! @GPTW_Ireland #gptw



- So proud to be named a Certified Great company! Interested in joining our great culture?
 Get in touch! @GPTW_Ireland #gptw
 #gptwcertified
- We just got Certified as a Great Place to Work!
 Couldn't be more proud of our team we put our people first. @GPTW_Ireland #gptw
 #gptwcertified





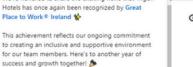
We're proud to share that Wellington IT is now officially Great Place to Work Certified™ Across the UK & Ireland!

This recognition is based entirely on feedback from our amazing team and reflects the culture of trust, collaboration, and innovation we've worked hard to build.

Why does it matter? Because when our people thrive, so do our customers. A strong, positive workplace helps us attract top talent, retain great people, and deliver the best possible service to the credit union sector.

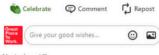
A huge thank you to our colleagues for making Wellington IT a truly great place to work \heartsuit





#GPTW #WeValueExceptional #TrigonHotels

COO You and 61 others 4 comments • 7 reposts











We are proud to have been recertified as a #GreatPlaceToWork!

We believe that genuine connections are made when people come together, As a world-class venue hosting inspiring and impactful events in Ireland, we provide the perfect environment to grow meaningful connections—not just for our delegates, but for our people as well.

Congratulations in particular go to our People and Culture team Debbie Low, Marie Toomey and Josie Bitencourte for leading this project, and to all of Clann CCD for taking part in the survey again this year.







We are proud to announce that both Lindt & Sprungli UK and Lindt Ireland have been CERTIFICATION To Congratulations to The Convention C certified by #GreatPlacetoWork, the global authority on workplace culture! This CCD) for being Certified as a #GreatPlaceToWork! This acl recognition follows our annual Great Place to Work survey and is a testament to the testament to their dedication, hard work, and commitmen incredible Lindt team who make this such a special place to work. The passion of our people is what sets us apart and underpins our unique culture. Thank you to everyone who makes Lindt a workplace to be proud of and one where we can thrive together and enchant the world with chocolate 🖥 🙏 🚖

#GreatPlaceToWork #LindtUK #LindtIreland #TeamLindt





Milestone Technologies, Inc.

368,699 followers 2mo · Edited · (5)

Milestone Technologies, Inc. is proud to announce for the third year in a row we have been certified as a Great Place to Work® in India, Ireland, the Philippines, the UK, and the US.

What makes this recognition so meaningful is that it comes directly from our employees. Their honest, anonymous feedback drives our continuous efforts to foster a culture of trust, respect, and collaboration across the globe. #Leadership #GreatPlaceToWork #MilestoneTech #CultureStartsAtTheTop #PeopleMakeTheDifference





APR 2025-APR 2026







Great



9 comments · 20 repo

Reactions

























Comment as Great Place to Work® Ireland...





Most relevant ▼

Great Place to Work® Institute Ireland

Great Place To Work



We're excited to share that we're officially Great Place To Work Certified! 🏂 This achievement is a reflection of our amazing people and our commitment to creating an outstanding company culture.

#GPTWcertified #GCSrecruitment #recruitment #GCS

https://lnkd.in/eNhDdiQ3



CCQ 24 5 reposts







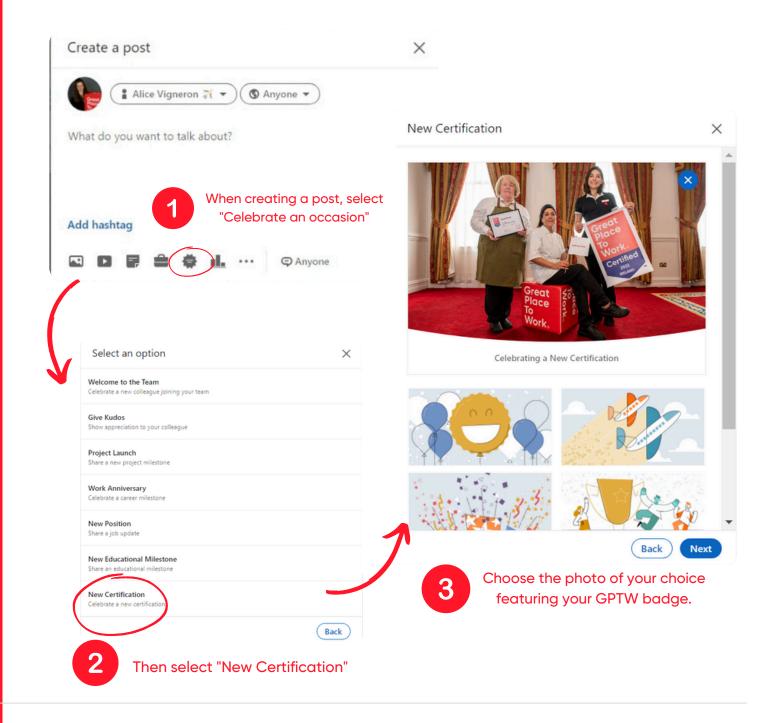


Great Place to Work.

Social Media

Celebrate an occasion on LinkedIn

When creating a post, use the feature "Celebrate an Occasion" and select "New Certification" to promote your GPTW Certification photo with the badge on.



Social Media

Profile banner

You can also use the logo on your Social Media banner.



CRIFVision-net

Great Place To Work Certified 2025 | Together To The Next Level

Information Services · Dún Laoghaire, Co. Dublin. · 1K followers · 11-50 employees



Corporate videos

As well as being one of the best tools to enhance your SEO ranking and attract traffic to your website, videos are an enjoyable way to present your great achievements. This is the perfect format for storytelling for and creating awareness around your achievement. Let's showcase the core values of your company as well as your recognition! As a bonus, videos are entertaining content to share on social media.

Tip: click on the images to see the full version of the videos



We are delighted to announce that Luttrellstown Castle Resort has officially received the Great Place To Work Ireland Certification

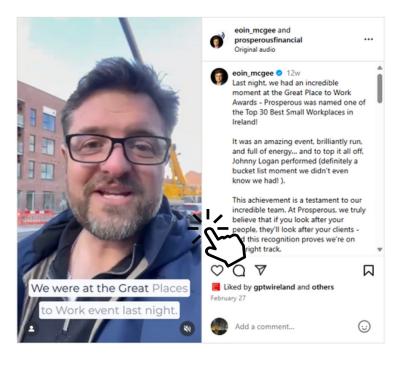
+ Follow ···

Our people truly bring the magic to all that we do here, and this certificate reflects the positive and supportive environment we have built together. From our commitment to employee growth to our culture of collaboration and inclusion, there are countless reasons why Luttrellstown Castle is the perfect place to build a fulfilling career in hospitality.

A huge thank you to our wonderful team for making this achievement possible. We look forward to continuing to grow and succeed together.

To read more, please visit the link below. https://bit.ly/41Vhh2p







Great Place to Work 2024











Recruitment

Career websites & Job offers

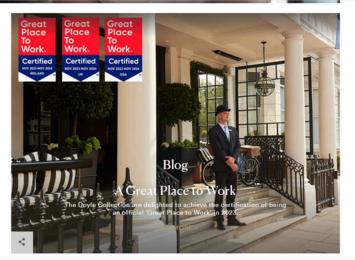
In this difficult recruitment context, potential employees want to know that they will have a good and sustainable experience if they join your company. Provide them with validation third-party bv displaying your Great Place to Work recognition on your hiring campaign materials. Use your badge on your careers page, job postings, job offers speaking engagement slides, and anywhere you're recruiting talent to gain a competitive advantage.



Perks

We could write about the many perks we offer our teams. However, we think it would be better for you to hear direct from our team members themselves!

READ MORE +





Learning & Development

We pride ourselves on offering our teams a yearround programme of world-class training and personal development. This is delivered by our own team of professionals across all areas and levels of the business.

READ MORE +

Toast in Ireland

Our office is in the heart of Dublin on St. Stephen's Green and a stone's throw from many of our customers.

Our recipe for success is to create a welcoming, inclusive, and supportive environment. Dublin is home to a vibrant, diverse, and growing number of Toasters. We have employees across many departments:

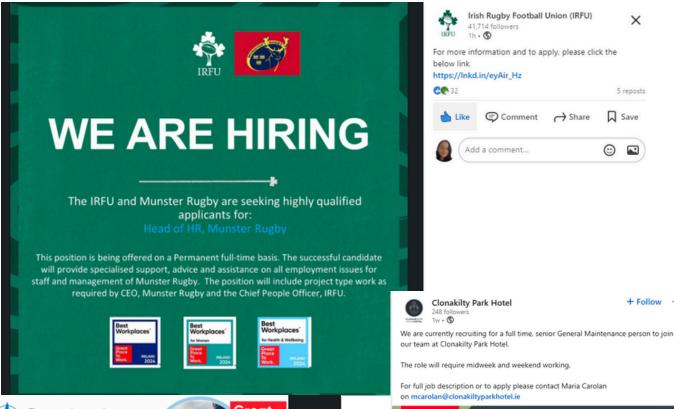
Engineering, Product, Sales, Marketing, Customer Success, People, and more!







Recruitment Hiring campaigns







×

+ Follow ···

Recruitment

Your profile on **Great Place to** Work's website

Your company profile is another benefit of your Great Place to Work recognition. It highlights your Trust Index Survey results and provides reliable third-party validation that you are, in fact, a great place to work. Link to your profile anywhere you'd like to direct potential employees, customers, or partners to see what makes your organisation a great place to work.

BROWSE CERTIFIED COMPANIES



The Gleneagle Hotel

SHARE O X III



About The Gleneagle Hotel

Gleneagle Killamev is a leading hospitality and entertainment destination in Killamev, Co. Kerry. Home to the Gleneagle Hotel, Gleneagle Arena, Gleneagle Conferences & Events, Wellness & Leisure, we offer exceptional stays, world-class concerts, and top-tier conference facilities. With a strong team culture, we prioritise career growth, work-life balance, and innovation. Our commitment to excellence, sustainability, and guest experience makes us a dynamic workplace where employees thrive. Whether welcoming guests, hosting events, or creating unforgettable moments, Gleneagle Killarney is a great place to work and grow.

CERTIFICATION November 2024

Hospitality



THE GLENEAGLE WOTEL HEAD OFFICE



Employee Demographics

■ <2 years - 25% ■ 2-5 years - 15% ■ 6-10 years - 20% ■ 11-15 years - 27% ■ 16-20 years - 15% ■ Over 20 years - 8%

Culture Overview



At Gleneagle Killarney, our culture is built on teamwork, passion, and excellence. We foster a supportive and inclusive workplace. where every team member is valued and encouraged to grow. Hospitality is at our heart, and we take pride in delivering exceptional guest experiences through innovation, dedication, and a strong sense of community.

We believe in work-life balance, career development, and employee wellbeing, offering apportunities for learning and progression. With a dynamic, fast-paced environment and a shared commitment to excellence and sustainability, Gleneagle Killarney is more than a workplace-it's a place to thrive

Company Culture at The Gleneagle Hotel

The employee experience below at The Gleneagle Hotel, compared to a typical company.

81% of employees at The Gleneagle Hotel say it is a great place to work*, compared to 60% of employees at a typical Ireland based company



86%

Percentage of employees at your organisation say. 'Our oustomers would rate the service we deliver as "excellent."

employees at your employees at your organisation say 1 organisation say can fulfil my career Tm proud to tell aspirations working others I work here."

employees at your would strongly

organisation say. 1 anderse my organisation to friends and family as a great place to

employees at your organisation say 1 can be myself ground here.

Word from the top



Patrick O'Donoghue, CEO "At Gleneagle Killarney, our success is built on the dedication and passion of our people. We faster a culture of teamwork: innovation, and excellence, ensuring both our quests and employees have outstanding experiences. Our commitment to career development, work-life balance, and continuous improvement makes Glenegale Killarney a truly great place to work and grow."

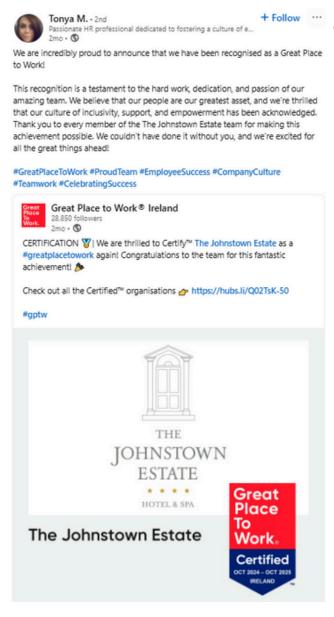
GLENEAGLE

Interested in a career at The Gleneaale Hotel, or just want to know more?

To discover what sets The Gleneagle Hotel apart and explore relevant career apportunities, take a look at their website

Employee Advocacy

We're sure your employees are proud of being part of a great workplace, and there are plenty of possibilities to capture their excitement about working in your organisation - whether it be video testimonials, interviews, posts on social media, email banners, etc. These are very effective ways to let the high-quality talents you would like to attract know what your current employees think about your organisation.





Thrilled to celebrate my 1-year anniversary at Toast!

I decided to mark this occasion by spending a few days at our Boston HQ, where the warm welcomes made it unforgettable.

Over the past year, I've grown, learned, and achieved more than I ever imagined, thanks to this incredible company and team.

If you're interested in joining my amazing team and helping empower the restaurant community to grow and thrive on Toast, click here to apply:

https://lnkd.in/e3Xb3X3B

Feel free to message me to learn more about why we're certified as a Great Place to Work in Canada, India, Ireland, Taiwan, the UK, and the US! #WeAreToasters



+ Follow

Your workplace

The office

For example, decorate your reception area with Great Place to Work® sitting cubes or a trophy with the Certification™ logo. You can also display stickers and posters on some strategic areas of workplace: front door, reception, lifts, offices doors, common rooms etc. You can also use notice boards and TV Screens in your workplace to showcase your accreditation. And don't forget to display the Great Place to Work poster in your office!

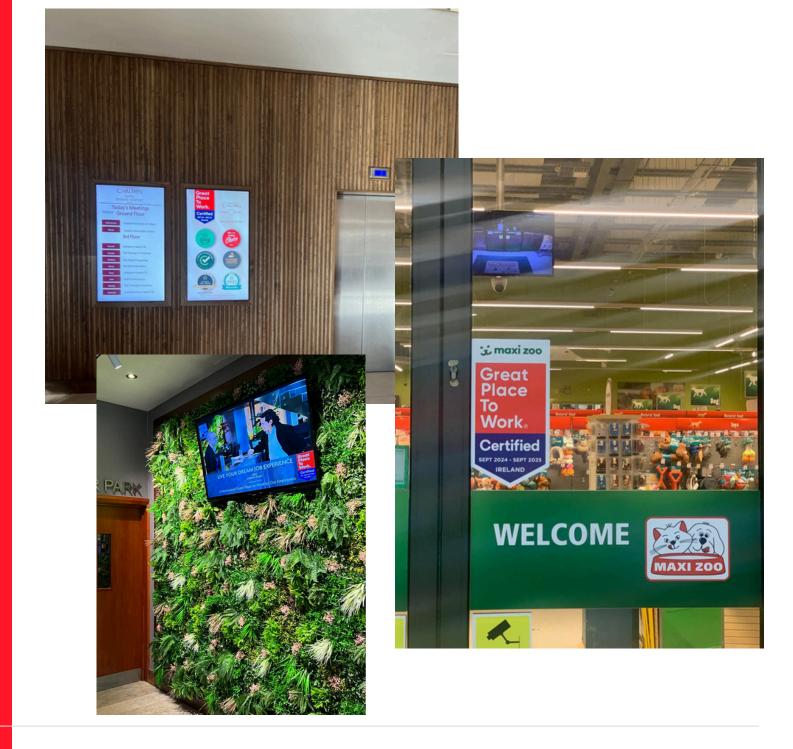






Your workplace

If your business is in the retail/hospitality sector or if you have several offices, locations etc. you can physically display your recognition logo! At the entrance, checkout or even elevators - showcasing to your customers and employees.



Your workplace

Pop-ups

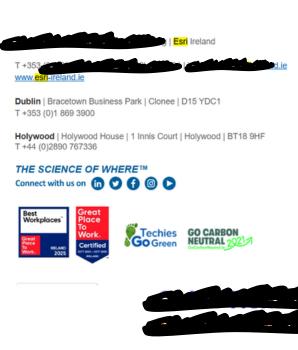
Pop-ups are a great tool that you can use in your office and also bring to external events!





Email signature

You probably send more emails to customers than you send texts in a day - that's why your email banner is the best place to share your recognition. There is no better way to get the word out about your accomplishment than to share the news with the people you do business with each and every day. If your company provides a standard email signature template, include the logo to let everyone who emails with your employees know that you are a great workplace. It will help potential customers and partners trust that you are a company that warrants their business.















CluneTech.





Please consider the environment before printing this email. Thank you.

At CluneTech we work flexibly & globally. While it suits me to email now, I do not expect a response or action outside of your own working hours.





Annacotty Business Park Annacotty,

Ireland V94 FF83

T: +353 61 358 190 SEROSEP.COM

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Presentation & Backgrounds

Webinars, workshops and virtual meetings have skyrocketed in recent years, and these are also good display your occasions to achievements. For example, can showcase you your recognition in your virtual calls/event invites going out internally and externally! It will separate you from the crowd and make prospects want to engage with you.





Advertisement & Printed material

Create an advertisement that references your accreditation to create brand awareness! If you need any help with this, you can contact our team.

You can also apply the label to print materials such as:

- Business cards
- Business reports
- Flyers
- Brochures
- Letterhead paper
- Envelopes

FUTURE-PLANNING

The skills gap: How to plan for jobs that don't yet exist

Tchnological and economic change means business success will soon depend on agility and innovation, while employees who commit to reinvention will be best placed for new opportunities, writes **Edel Corrigan**



be pace of technological and economic change has never been quicker. According to a report ogies and authored by the flastrate For The Future (BFT). She per cent of the jobs that will exist in 2030 have yet to be invented.

How are employers and workers meant to cope with such rapid change? How can they acquire skills for jobs and business models that don't exist yet? What strangies can employers and individuals employ to secure their futures in such a highly dwaranic corronment?

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provisors wis commerce to empact tant, particularly ones which support knowledge sharing.

PorC's 2025 COU starvey shows
that 42 per cent of global chief
the commerce will more be viable in 10
years if they do not change path, says
Gerard McDownough, partner,
workforce consulting, an PorC
treland. "That ramsher for Ireland is
29 per cent — still a very high percent
acc.

"With the current levels of uncertainty and disruption, business leaders recognise the need for change and to reinvent their businness models. Transformative rechnologies such as Al and agents: Al will be huge enablers for this reinvention and will require a step up in upskilling employees with the accessive skills for the businesses of tomorrose."

A staggering 91 per cene of Irish chief esecutives are concerned about key skills asulability in their businesses. McDunough says, with nearly half (46 per cent) saying that they expect to integrate Al into business processes and workflows in the coming three years.

"At the same time, 73 per cent of Irish business leaders are of the view that AI will require most of their workforce to develop new skills,"

Business success will soon depens on agilty, innovation and strategic reinvention, says Laura Flynn, bead of people consulting at EY Ireland. "Companies that full to integrate AI-powered workforce forecasting will struggle to remain competitive.





Press release

Press release sample

Would you like everyone to know you are a great workplace? Don't forget the power of the press! Feel free to use the press release in the communication pack provided to extend your recognition announcement to the press!

Tip: Here is an example of a press release you can use. You just have to copy-paste!

[Company Name] Certified as a Great Place to Work! / Named as one of Ireland's Best Workplaces

[insert embargo date if required]

[Company Name] is proud to announce that we have officially been Certified as a Great Place to Work / named as one of Ireland's Best Workplaces [year] after a thorough and independent analysis conducted by Great Place to Work® Ireland. The accreditation process is based on direct feedback from employees, provided as part of an extensive and anonymous survey about the workplace experience.

[Insert a paragraph on how your organisation is committed to a great workplace culture – this can be a good opportunity to enhance your employer brand]

[Insert quote from your CEO or Senior Leader on what Certification means to your organisation]

About Great Place to Work®: Great Place to Work® (www.greatplacetowork.ie) is the global authority on high-trust, high-performance workplace cultures. Through assessment tools, consultancy services, and certification programmes, Great Place to Work® recognises Best Workplaces™ across the world in a series of national lists including those published by The Irish Times and Fortune magazine (USA). Great Place to Work® provides the benchmarks, framework, and expertise needed to create, sustain, and recognise truly outstanding workplace cultures. Follow Great Place to Work® at www.greatplacetowork.ie and on Twitter at @GPTW_Ireland

About your company: [insert short description of your company – 75 words or so]

Media Contacts: [insert PR contact: name, email, phone if required]

SEARCH ARTICLES

Press release

Allianz named one of Ireland's Best Workplaces for Health & Wellbeing





Tralee headquartered company named as "One of the Best Workplaces in Ireland"

FEB 27, 2025 12-59 BY RADIOKERSYNEWS



Share this article (f) (y) (in) (S)





A Tralee headquartered company has been named as One of the Best Workplaces in Ireland for the first time

ENERCON was recognised among the Best Medium Workplaces ™ in Ireland 2025.

A total of 135 organisations were recognised at the 23rd annual Great Place to Work Awards, which took place yesterday.







Sun Life is committed to fostering a supportive and inclusive workplace that

Sun Life has established itself as an employer of choice," said Donna Tilson,

Assistant Vice President, IT Integration Strategy & Ireland Site Management, Sun

Work in tech and the Great Place to Work certification.

prioritizes people and a healthy work/life balance.

Be creative!

The best way to promote your Great Place to Work recognition is actually to do it your own way: be creative and authentic! Include your recognition in your own style, culture and brand strategy. We love seeing people who think outside the box!





(expleo)

Think bold, act reliable





Do you need help with activating your Great Place to Work recognition?

Are you interested in the Great Place to Work

Programme?

Contact Us